RECORD OF ORDINANCES

Ordinance No. _____ *Passed* 12·7, 20 15

ORDINANCE 33-2015

AN ORDINANCE AMENDING SECTION 5.04 OF THE PERSONNEL POLICY AND PROCEDURE MANUAL REGARDING HOLIDAY PAY; AND DECLARING AN EMERGENCY.

WHEREAS, Council adopted on March 21, 2011, the Personnel Policy and Procedure Manual; and

WHEREAS, the Personnel Committee has recommended changes to the Holiday Pay compensation for certain employees;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GENOA, OTTAWA COUNTY, OHIO:

SECTION 1. That Council hereby amends Section 5.04 of the Personnel Policy and Procedure Manual as follows:

HOLIDAYS **SECTION 5.04**

3. Work on a Holiday: Most employees will normally not be scheduled to work on the day observed as a holiday. However, if a regular full-time employee is scheduled to work, the employee will receive eight (8) hours holiday pay plus wages at one and one-half (1.5) times their regular rate of pay for hours worked on the holiday.

In order to be eligible for this pay, the employee must have been directed to work by the Mayor, Village Administrator, or the employee's direct supervisor (Village Ordinance 29-04).

Full time police officers, excluding the Chief of Police, who are required to work on a holiday shall be compensated at one and one-half (1.5) times their regular rate of pay for hours worked on the holiday, in addition to their regular rate of pay. For purposes of this policy, the holidays specified above begin at 12:00 a.m. (midnight) and continue for 24 hours, ending at 12:00 a.m. (midnight)

SECTION 2. That the amendment is retroactive to January 1, 2015.

SECTION 3. That all other provision of Section 5.04 of the Personnel Policy and Procedure Manual not hereinbefore amended shall remain in full force and effect.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of it's committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements of the Village of Genoa, and the State of Ohio.

SECTION 5. That this Ordinance constitutes an emergency measure because updating compensation for Holiday Pay for police officers is necessary to preserve the public peace, safety, and welfare of our citizens. This ordinance shall be in full force and effect immediately after its passage by the Mayor.

Vote to suspend rules: For: 6 Against: _____

Vote on emergency clause: For: 6 Against: _____

Vote on final adoption: For: 6 Against: _____

RECORD OF ORDINANCES

Ordinance No. _____ *Passed* _____, 20____

ADOPTED 12-7-15 As an emergency measure.

ATTEST:

Clerk of Council

President of Council

APPROVED AS TO FORM:

Village Attorney

APPROVED:

Mayor (ACTING)

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication of the foregoing was duly made as provided in Ordinance 52-07 adopted by the following method:

By posting certified copies thereof in the six (6) public places specified in Section 105.01 of the Codified Ordinances of the Village of Genoa, and by Ordinance 52-07, said posting having been accomplished on the following date: 12-7 ,2015.

Fiscal Officer