

RECORD OF ORDINANCES

ORDINANCE 08-2021

ORDINANCE AMENDING THE GENOA PERSONNEL POLICY AND PROCEDURE MANUAL; AND DECLARING AN EMERGENCY.

WHEREAS, the Genoa Village Council has reviewed Section 5.16 of the Village of Genoa Personnel Policy and Procedure Manual; and

WHEREAS, The Village Council has determined that certain updates to the Personnel Policy and Procedure Manual are appropriate and required,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GENOA, OTTAWA COUNTY, OHIO:

SECTION 1. That Genoa Village Council Amends Section 5.16 of the Village of Genoa Personnel Policy and Procedure Manual to read as follows:

Section 5.16 OPERS AND PFPF PICK-UP

A: Policy

Any full-time employee hired after January 1, 2021 shall be employed by the Village for five (5) consecutive years before being eligible for the Village to pick up statutorily required contribution to either the Police and Fireman's Pension Fund of Ohio or the Ohio Public Employees Retirement System.

Upon completion of the five (5) years employment with the Village of Genoa, said employee will be eligible for pension pick up, beginning with the next payroll period.

The pick up by the Village of Genoa shall apply to all full-time police employees of the Village of Genoa who are or become contributing members of the Police and Fireman's Pension Fund of Ohio (Ordinances 73-02, 14-04, and 51-04).

The total maximum pickup contribution by the Village of both the Police and Fireman's Pension Fund of Ohio and the Ohio Public Employees Retirement System shall be capped at ten percent (10%); five percent (5%) after five years of full-time employment, and ten percent (10%) after ten years of full-time employment.

New full-time employees hired with five or more years in either the Police or Firemen's Pension Fund of Ohio or the Ohio Public Employees Retirement System may receive employment tenure credit upon written approval of the Administrator and Mayor.

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SECTION 2. It is found and determined that all formal actions of Council concerning or relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees, that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of the Village of Genoa and the State of Ohio.

SECTION 3. That this Ordinance constitutes an emergency measure because the proper updating of Personnel Policy and Procedure is necessary for the preservation of the public peace, safety, and welfare of our citizens. This ordinance shall be in full force and effect immediately after its passage by the Mayor.

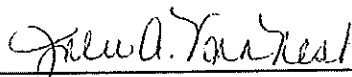
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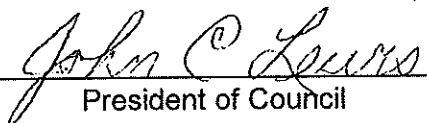
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ADOPTED 2-18-21 As an emergency measure.

ATTEST:



Clerk of Council



President of Council

APPROVED AS TO FORM

APPROVED:



Village Solicitor




Mayor

FISCAL OFFICER'S CERTIFICATE AS TO PUBLICATION

This is to certify that publication was duly made as provided in Ordinance 67-2017 adopted by the following method:

By posting certified copies thereof in the six (6) public places specified in Section 105.01 of the Codified Ordinances of the Village of Genoa, and by Ordinance 67-2017, said posting having been accomplished on the following date: 2-22, 2021



Fiscal Officer